

# Alaska Ironworkers Pension Trust

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Administered by  
Labor Trust Services, Inc.

December 31, 2015

**To: All Participants Who Return to Work during the Window Period  
January 1, 2016 through June 30, 2016**

**Re: Temporary Change in Retiree Return to Work Rules**

The Board of Trustees has again adopted a Plan Amendment to temporarily allow non-disabled retirees to return to work for up to *1,100 hours* without suspension or forfeiture of their pension benefit. Effective for the work months beginning January 1, 2016 and expiring June 30, 2016, retirees who have been retired for at least three months may take advantage of this *temporary* change in the rules.

If you work *more than 1,100 hours* during the January 1, 2016 through June 30, 2016 period, the pre-existing return to work rules will apply. Under the pre-existing rule, a retiree younger than age 62 who returns to iron work will forfeit his entire early retirement benefit and may not retire again until the later of, age 62 or termination of employment. For retirees age 62 to 70½, your monthly retirement benefit will be suspended for any month in which you work 40 or more hours in iron work. After age 70½, a retiree may work without suspension of benefits.

**CAUTION – Do not exceed 1,100 hours of employment during the 6-month period noted above or you will face forfeiture or suspension of your retirement benefit. You are responsible for ensuring you do not exceed the allowed hours limit.**

**Pensioners receiving a ‘Disability Retirement’ benefit cannot work and receive benefits. If you return to work, you will immediately forfeit your Disability Retirement.**

Your return to covered employment will provide additional accrual towards your pension if you work at least 250 hours in a plan year for a remitting employer. However, new accrual will not be applied to your retirement benefit until you reach Normal retirement age. This usually occurs on your 62<sup>nd</sup> birthday.

Please be sure to notify the Administration Office of any return to iron work within 21 days after such employment begins.

The Board of Trustees is pleased to extend the temporary change in the return to work rules and will evaluate the effectiveness of this policy upon its expiration in June 2016.

If you have any questions, please contact Anne Phillips at the Trust Administration Office, at (800) 325-6532, Extension 4222.

**Board of Trustees  
Alaska Ironworkers Pension Trust**